

Minimum Wage Clock

2024-01-04 · Luna

This began as a quick-and-dirty experiment^[1] to visualize the UK [National Minimum Wage](#) in real-time, inspired by Blake Fall-Conroy's [Minimum Wage Machine](#).

Then I added the US [Federal Minimum Wage](#), since a sizeable proportion of this blog's readership are US-based. Did you know the US also has a [Youth Minimum Wage](#)? I didn't.

Then I got curious, and added some CEO salaries for comparison. The vast disparity is nothing new to me, but seeing it like this...

It's fucking sobering.

UK Minimum Wage, Age 23 and over

£10.42 / hour

£0.00

UK Minimum Wage, Age 21 to 22

£10.18 / hour

£0.00

UK Minimum Wage, Age 18 to 20

£7.49 / hour

£0.00

UK Minimum Wage, Under 18s / Apprentices

£5.28 / hour

£0.00

US Federal Minimum Wage

\$7.25 / hour

\$0.00

US Youth Minimum Wage

\$4.25 / hour

\$0.00

Mark Zuckerberg (CEO, Meta)

\$13,033.85 / hour (estimated)

\$1.95

David Zaslav (CEO, WB Discovery)

\$18,888.68 / hour (estimated)

\$2.82

Reed Hastings (CEO, Netflix)

\$24,554.44 / hour (estimated)

\$3.67

Satya Nadella (CEO, Microsoft)

\$26,416.49 / hour (estimated)

\$3.95

Tim Cook (CEO, Apple)

\$47,798.12 / hour (estimated)

\$7.15

Sundar Pichai (CEO, Google)

\$108,646.70 / hour (estimated)

\$16.26

The UK and US minimum wage numbers are, to the best of my knowledge, accurate at the time of publishing. Additionally, the code has been written to account for the changes to the UK minimum wage taking effect on April 1st 2024. If you're reading this in the far future, the numbers presented here may no longer reflect reality.^[2]

CEO *annual* salaries were taken from the [American Federation of Labor and Congress of Industrial Organizations](#) (AFL-CIO). Hourly salary estimates were then derived by assuming 260 weekdays in a year, and 8 hours worked per day.

1. It still is, but it used to be, too. ↩
2. Though considering this article is being published in 2024, and the US Federal Minimum Wage was last changed in 2009, perhaps that number's still accurate. Now there's a depressing thought. ↩