

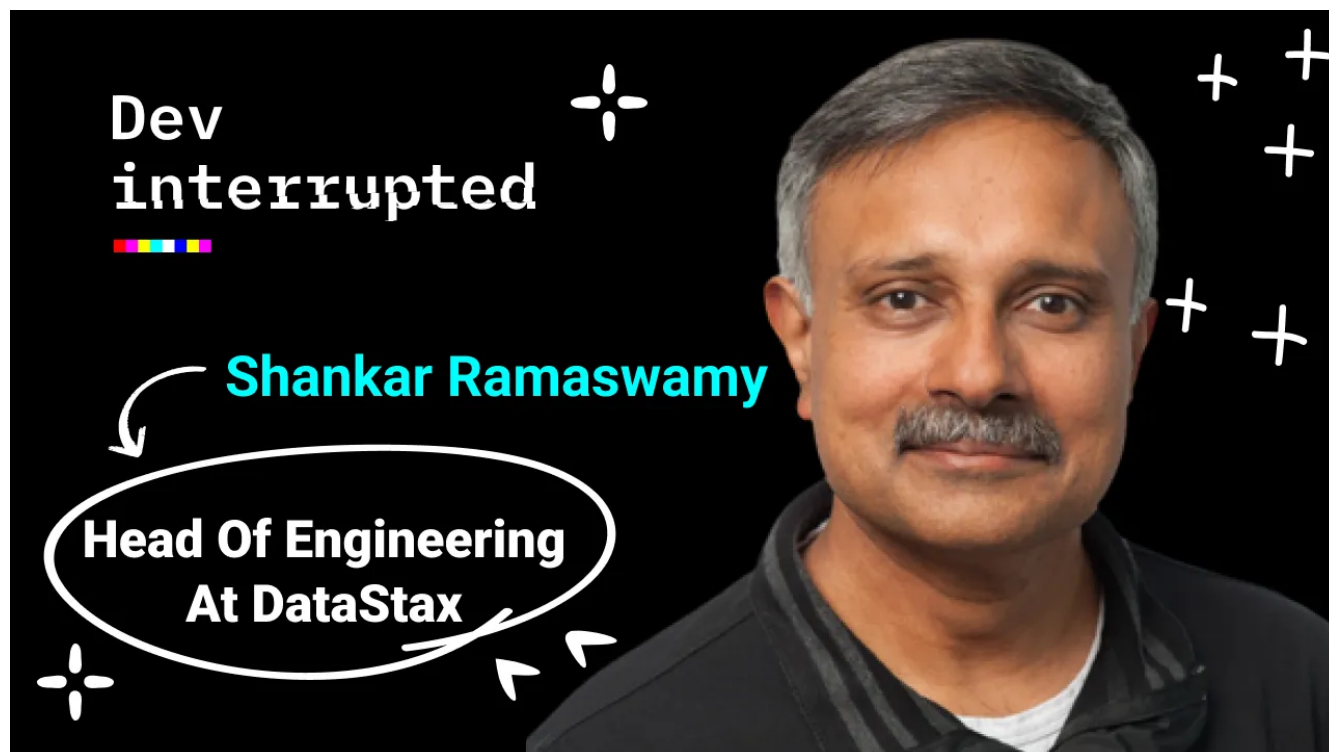
What CTOs Say vs. What Their Developers Hear w/ DataStax's Shankar Ramaswamy



Dev Interrupted and Conor Bronsdon
Mar 30



From the archives: As we progress through Season 3, we thought it would be nice to look back at some of our best episodes that haven't been posted to our Substack page. This episode was originally published on February 5th, 2022. Enjoy!



Anyone who's been in a rapidly scaling company with an ever-expanding engineering team knows that communication is never as simple as it seems.

That's why we were so excited when Shankar Ramaswamy decided to sit down with Dev Interrupted's Conor Bronsdon

Shankar is a veteran leader in the engineering space, having helped recruit, build and guide developer teams at companies like Amazon, eBay, Paypal and Google - where before leaving he managed a team of 300+ people.

Now the Head of Engineering at Datastax, Shankar took the time to talk to us about some of the practical lessons he's learned managing teams of several hundred people, and why something he calls the "intent perception gap" is so tricky for managers to get right.

We also took the time to talk about Shankar's views on the future of cloud computing, what healthy conflict looks like at unicorn companies and why you might want to rethink your single-vendor strategy.



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Kyte's Head of Product and Engineering, Nick Cobb, joins co-host Conor Bronsdon for this [in-depth podcast streaming](#) **April 4th and 5th.**

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